Pavel Titenkov

Software Engineer

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EXPERIENCE

Tribia AS System Architect & Engineering Manager

February 2021 - Present   Oslo, Norway

- Hands-on technical leadership of engineering teams and key initiatives (IAM/SSO, SaaS, Platform, Notifications, etc.)
- Integrated 3 independent multi-tenant SaaS products into a solution with seamless SSO and single user account experience
- Driving DevOps activities (built CI/CD pipelines used across the organization repositories, created IaaC setup for Auth0/Keycloak, introduced NewRelic monitoring, feature toggling, trunk-based development, etc.)
- Shaping ideas and product vision for SaaS, Identity Platform and Notification Engine
- Created engineering handbook and driving improvements in the way of working and engineering culture
- Facilitating recruitment in the engineering department (full pipeline from opening positions to onboarding)
- Managing software engineers spread across EU (Trondheim, Barcelona, Amsterdam, Warsaw, etc.)
- Guiding and supporting engineers in their professional development

Coherent Solutions Team Lead & Engineering Manager

September 2013 — January 2021   Minsk, Belarus

- Led the cross-functional engineering team (project management app with 100k+ active users)
- Grown the great team almost from scratch (from 2 to 11 engineers)
- Hands-on technical leadership for numerous project initiatives
- Adopted multiple DevOps practices (mindset) and significantly enhanced the speed and quality of releases
- Conducted and performed a project security audit (SSDLC, OWASP)
- Helped 2 manual QAs, who had never tried to code, to become test automation engineers in a year
- Helped several junior engineers to grow and become a dream asset for any company
As an Engineering Manager:
- Managed a group of up to 15 software engineers in the Java department
- Responsible for personal development, retention, performance, salary negotiations, etc.
- Interviewing and hiring new talents into the Java department

Tieto Software Engineer

Mar 2011 — September 2013   Minsk, Belarus

- Software Engineer in the identity management (IDM) team, building solutions for Scandinavian clients in the public sector and banks
- Developing customer and user portals (UI + APIs) on top of the various IDM providers, ensuring robust and secure solutions used by millions of users
- Customizing and setting up IDM providers (Tivoli IdM, Oracle OpenIDM) for customer needs (SSO, LDAP, etc.)
- Performing full environment setup, configuration and security testing

EDUCATION

Theoretical foundations of computer science / Artificial Intelligence PH.D. (DROPOUT)

September 2014 — 2017   Belarusian State University of Informatics and Radioelectronics (BSUIR)

Department of Intelligent Information Technologies / Semantic Technology for Intelligent Systems MASTER'S DEGREE

September 2013 — 2014   Belarusian State University of Informatics and Radioelectronics (BSUIR)

Department of Intelligent Information Technologies / Artificial Intelligence BACHELOR'S DEGREE

September 2008 — 2013   Belarusian State University of Informatics and Radioelectronics (BSUIR)

SKILLS & BACKGROUND

- Java / Groovy / Kotlin
- Javascript / Typescript
- REST / gRPC / GraphQL APIs
- IAM (Auth0, Keycloak)
- CI/CD (Github Actions, Jenkins)
- Quarkus / Spring
- JDBC / Hibernate
- Gradle / Maven
- Apache Camel
- React
- React Components (MUI, Storybook)
- Web Components (Lit)
- NextJS / Remix / Wasp
- Tailwind CSS
- React Native
- Azure
- Docker
- Kubernetes
- Helm Charts / Kustomize
- Terraform
- Openshift
- Microservices
- Serverless
- MongoDB / Postgres / Redis
- Security (OWASP, SSDLC)
- Monitoring (NewRelic, ELK, Splunk)
- Automated Testing (Cypress, Playwright)